



A New and Unique Partnership (Supporting the Military Covenant)

Offering specialised programmes of rehabilitation, training, support and preventative work for military veteran offenders. The **CHANGE partnership provides a unique blend of specialist knowledge, skills and provision, promoting a reduction in recidivism and access to employment.**

Alabare' Christian Care & Support'- Through various LA contracts, Alabare' provides a wide range of accommodation and support into work for homeless people in the South West, with specialist delivery for military veterans in Plymouth, Bristol and Weymouth; plans exist to include Portsmouth.

Exeter City YMCA - Delivers the accredited '**Perspectives**' Course – '**Doing Life Differently**' to prisoners in three Devon prisons + successful '**Job Search**' Courses. The writer served in the RM and as a RN Chaplain. He is a qualified Counsellor, NLP Practitioner and former member of the RM TRiM, post operational tour Trauma Risk Management Team.

Langley House Trust – Through contracts with NOMS and LAs, the Trust provides extensive accommodation and support into work for offenders nationally and has a depth of experience in working with people who present a high risk of re-offending, including those with complex needs.

Life Change UK – Previously ran residential programmes of rehabilitation for young adult male offenders – C-FAR. Now delivering training to staff working with hard to reach groups. One Director served 34 years in the RM and was a member of **CSJ Prison Reform Group**. The Director of Training is a qualified Counsellor, Life Coach and Master NLP Practitioner who also leads the provision of alcohol and drug rehabilitation in a residential centre in North Devon.

Outline of Programme – Three Phases - based in Residential Houses: -

- **Phase 1** - Individual offender risk assessment and motivational interviews in prison / community
 - With NOMS staff and offenders, produce personalised **Offender Management Plan**
- **Phase 2**
 - With **trainees** (offenders) working in a team, undertake 3 x month residential courses of personal development, social, academic and life skills training – addressing **Lifestyle issues and Pattern Changing** to promote **Emotional & Physical Well-being** and preparation for employment
 - Staff to include former military personnel, trained to work with the trainees
 - Each house to run 4 x 3 month courses per annum, each of up to 12 trainees
 - Year 1 – 5 houses = 5 x 12 x 4 = 240 trainees pa
 - Years 2 & 3 – building to 20 houses = 20 x 12 x 4 = 960 trainees pa
- **Phase 3**
 - Minimum of 9-months **Mentor support** into accommodation, work / training
 - Volunteer Mentors to be former military personnel, trained to work with the trainees

Expansion of delivery

With the exception of London, the partnership has the capacity to deliver the programme throughout England. As such it can be utilised within a **Reducing Recidivism, Payment by Results programme** and or the **Entry to Work Programme aimed at Lower Tariff Offenders leaving Prison**.

Cost - £12,000 per trainee for a 12 month programme